



Burton Family Church Safeguarding Policy

1. Purpose of the Policy Burton Family Church is committed to ensuring the safety and wellbeing of all individuals who participate in its activities, with particular emphasis on children, young people, and vulnerable adults. This safeguarding policy outlines our commitment to providing a safe environment and promoting practices that protect individuals from harm, abuse, or neglect.

2. Scope of the Policy This policy applies to all members, staff, volunteers, and visitors of Burton Family Church. It is relevant to all activities and services provided by the church, whether on-site or off-site.

3. Definitions

- **Safeguarding:** The measures taken to promote the welfare of children, young people, and vulnerable adults and protect them from harm.
- **Child:** Anyone under the age of 18.
- **Vulnerable Adult:** An adult who, due to age, disability, illness, or other circumstances, may be at risk of harm or exploitation.
- **Abuse:** Includes physical, emotional, sexual, and financial abuse, as well as neglect.

4. Key Principles

- The welfare of children, young people, and vulnerable adults is paramount.
- All individuals, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from harm.
- Safeguarding is everyone's responsibility, and all concerns should be taken seriously and responded to appropriately.

5. Responsibilities

- **Designated Safeguarding Officer (DSO):** A named individual responsible for overseeing safeguarding within the church, handling concerns, and ensuring compliance with safeguarding policies and procedures.
- **Staff and Volunteers:** All staff and volunteers are required to adhere to the safeguarding policy, complete relevant training, and report any concerns promptly.

6. Safer Recruitment Practices

- All staff and volunteers working with children, young people, or vulnerable adults will be subject to safer recruitment checks, including references and a Disclosure and Barring Service (DBS) check.
- Individuals will not begin unsupervised work until all checks are satisfactorily completed.



7. Training and Awareness

- Regular safeguarding training will be provided to all staff and volunteers.
- The safeguarding policy will be made accessible to all church members and prominently displayed.

8. Reporting and Responding to Concerns

- Any concerns about the safety or wellbeing of a child, young person, or vulnerable adult must be reported to the DSO immediately.
- In cases where a child or adult is in immediate danger, emergency services must be contacted by calling 999.
- The DSO will follow up on all concerns in accordance with local safeguarding procedures and, where appropriate, report to relevant external authorities such as the Local Safeguarding Children Board (LSCB) or Adult Safeguarding Board.

9. Code of Conduct All staff and volunteers must:

- Treat everyone with respect and dignity.
- Ensure activities are conducted in a safe and transparent manner.
- Avoid one-on-one situations with children or vulnerable adults where possible.
- Refrain from inappropriate behavior or language that could be perceived as abusive or exploitative.

10. Record Keeping

- Accurate and confidential records of all safeguarding concerns will be maintained and securely stored by the DSO.
- Records will be shared only with relevant authorities and on a need-to-know basis.

11. Review and Monitoring

- This safeguarding policy will be reviewed annually or in response to changes in legislation or church activities.
- Feedback from staff, volunteers, and church members will be incorporated into the review process.

12. Contacts

- **Designated Safeguarding Officer:** John Batten (07415 125824, john.batten@jubilee.org.uk)
- **Deputy Safeguarding Officer:** Jill Chapman (07504 261863, jill.jillychaps@hotmail.com)
- **Local Safeguarding Board Contact:** Staffordshire Safeguarding Children Board ((SSCB) 01785 277151, sscb.admin@staffordshire.gov.uk))



By adopting this policy, Burton Family Church commits to safeguarding all individuals and ensuring a safe and welcoming environment for everyone who engages with our community.

Date of Adoption: 16th February 2025 **Review Date:** 28th February 2026